



Steel Commander Corp is an Equal Opportunity Employer.

Here at SCC, we believe everyone deserves to have a chance and right to fulfill the American Dream. Sometimes in life, the road to success is hard, and sometimes the road we all take along the way is paved in suffering, hardships, and mistakes. We all must take that road, but not all roads lead to the same place because everyone's journey is different.

We believe here at SCC that everyone deserves a second chance; it maybe in the form of opportunity and just because that someone may have suffered and overcame addiction, or perhaps earlier in their life, they may have had past legal issues or childhood scars that may have caused limitations or growth in their professional lives. We believe almost everyone, depending on their past discrepancies, deserves the right to redemption and success.

We share great pride in our fellow Armed Service Veterans and will always welcome them to our family regardless of prior trauma or injuries they may have suffered during their honorable and courageous service. We will work around any previous commitments that may arise during their employment, we owe you our freedom; it's the least we can do.

We have a diverse family here at Steel Commander Corp and will never discriminate over race, religion, gender, or political views. The country has fallen on hard times and there has been a lot of talk of division, when we really should be speaking about unity. We should always respect people the way we expect to be respected in return.

I have had a long road full of twists and turns with many mistakes, much loss and a lot of pain and suffering. Although thanks to the help of others who granted me that beautiful gift of opportunity, I was able to pull myself up and accomplish things many thought were never possible. So, I firmly believe I owe it to myself and to the people who believed in me to help others in need if I can.

I always say that life is a mountain that we all must hike and along our journey upwards we start to collect self-inflicted weight in the form of rocks that we toss into our backpack. Of course, those rocks begin to weigh us down and make our trek much tougher.

Rocks which can represent many things from; debt, credit, addiction, bad relationship's, emotional distress, etc... are carried on along the way, but if channeled right will build your character and strengthen your legs as you climb. I found that if you address those rocks individually and begin to remove them one at a time out from your backpack, you will start to realize that your legs have become strong and your journey as you climb up is done so at a faster and more efficient pace, one step at a time.

The thing about life is that we will always be climbing until the day we pass; but the strength of one's character is built from those hypothetical rocks that we have collected and hopefully removed and what we have learned from those rocks is what makes us who we are today.

**Shawn M. Fisher**

President/CEO